



116 Bond St.  
Toronto, ON M5B 1X8

First Evangelical Lutheran Church

T: 416.977.4768  
W: firstelc.ca

August 1, 2024

### **Please Post - Church Musician Position**

**Term: Beginning Sept. 1, 2024; four months probational with option to renew after evaluation.**

#### **Context: First Evangelical Lutheran Church – Toronto**

First Lutheran is a small, lively downtown congregation with an active hybrid worshipping community (weekly average combined in-person/online attendance 35), a campus ministry program at Toronto Metropolitan University (TMU) with the Student Christian Movement, and active adult education programs. The church is a historic building on the TMU campus. First Lutheran welcomes people regardless of race, age, ability, gender identity, sexual orientation, class or religion. In-Kloo-Siv Voices Gospel Choir is based at First Lutheran. MINT Music, the primary tenant offers private music instruction on a wide-range of instruments. The Downtown Hyderi Congregation (Muslim) holds weekly Jum'ah prayers in the basement.

First ELC has a historic two-manual Karn-Warren pipe organ with an AGO specification pedal board, an acoustic piano, and an electric keyboard and a small collection of percussion instruments. During the last two years, we have begun the Sing@First! Choir which welcomes and integrates first-generation immigrant, refugee youth and international students through music and worship experiences. The importance of music in our worship was cited in our recent vision and mission exercise. The church musician will have use of the organ for private organ lessons and rehearsal time.

#### **Purpose:**

The church musician will lead the ministry of music, in consultation with the pastor, worship coordinator, volunteer worship leaders, and Worship and Music Committee, in a way that is consistent with the congregation's mission, values, and theology.

#### **Major duties and responsibilities:**

- Prepare and lead music for regular worship services and other church functions in consultation with the pastor, worship coordinator and Worship and Music Committee.
- Accompany and lead liturgical music, and congregational singing during worship.
- Engage and encourage volunteer musicians to participate in the music, e.g. drummer, guitarists, recorder player, etc.
- Provide suitable preludes and postludes selected in advance.
- Promote and build the choir and choral music programs at First ELC.
- Accompany and direct choir rehearsals as scheduled.
- Right of first refusal for weddings and funerals at First ELC on a fee for service basis.
- Participate in online rehearsals (usually Saturday morning for the service the following day).
- Attend staff meetings as required and Worship and Music Committee meetings
- Report weekly authorial information for additional music to the worship coordinator (regarding OneLicence report)

Accountability: the church musician will be accountable to the church council and Mutual Ministry Committee of First ELC.

Maximum eight hours per week.

NOTE: The RCCO pay scale will guide the remuneration level.

[https://www.rcco.ca/resources/PDFs/Empl/Salary%20Table%202022%20\(Updated%2022%2004%2022\).pdf](https://www.rcco.ca/resources/PDFs/Empl/Salary%20Table%202022%20(Updated%2022%2004%2022).pdf)

START DATE: September 1, 2024, or as soon as possible thereafter.

APPLICATION DEADLINE: August 15, 2024

Please send applications and resume, with two references to [pastor@firstelc.ca](mailto:pastor@firstelc.ca)